

Pioneer Asphalt , Inc.
DBA Pendleton Ready Mix , Inc.
DBA Pioneer Construction , Inc.
Pioneer Ready Mix , Inc.
P.O. Box 38
(541)276-6951
Fax: (541) 276-7886

To: Applicants

Directions: The following information must be provided prior to processing your application.

- ! Completed application. The telephone numbers and addresses for your references must be included. The application must be signed.**

- ! The reference check form must be signed for the application to be processed.**

- ! Your valid Oregon drivers License must be presented at the time you submit your application.**

- ! Commercial drivers (CDL) must provide a copy of your current medical card.**

- ! A copy of your driving record for the last five years from the Department of Motor Vehicles must be received prior to an interview being scheduled. (This may be faxed to us at (541) 276-7886 by the Department of Motor Vehicles.)**

Thank you for taking the time to complete the application process. Please take the time to fill out the application form completely. Incomplete applications will be discarded.

**Pioneer Asphalt , Inc.
Pioneer Construction, Inc.
Pendleton Ready Mix, Inc.
Pioneer Ready Mix, Inc.
An Equal Opportunity Employer**

APPLICATION FOR EMPLOYMENT

This application is active for 30 days.

INSTRUCTIONS

Answer each question fully and accurately. If you need additional space, please continue your answer(s) on a separate sheet of paper. No action can be taken on this application until all questions have been answered. PLEASE PRINT.

Job Applied For _____ Today's Date _____
Employment status sought: Full-time _____ Part-time _____ Temporary _____ Summer _____
When are you available for employment? _____

PERSONAL DATA

Last Name	First Name	Middle Name
Present Street Address	City	State Zip Code
Telephone Number	Social Security Number	
Are you at least 18 years of age?.....Yes _____ No _____		
If no, can you provide a work permit?.....Yes _____ No _____		
Would you undergo a physical/psychological examination if it is required for the job which you are		
Were you ever employed here?.....Yes _____ No _____ When? _____		
Have you ever applied here before?....Yes _____ No _____ When? _____		
Have you ever been convicted of any law violation (except a minor traffic violation)? Yes__ No__		
If yes, give particulars _____		
Are you now or do you expect to be engaged in any other business or employment? Yes__ No__		

EDUCATION

Name, Address and Location of School	Highest Grade Completed	Did you Graduate?
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High School: _____ _____	_____	_____
College or University: _____ College Major: _____ Degree: _____	_____	_____
College or University: _____ College Major: _____ Degree: _____	_____	_____
ADDITIONAL EDUCATIONAL AND/OR VOCATIONAL OR TECHNICAL TRAINING INFORMATION:	Courses Taken	Courses Completed
School: _____	_____	_____
School: _____	_____	_____
School: _____	_____	_____

QUALIFICATIONS AND SPECIAL SKILLS

For Driving Jobs Only

Do you have a valid driver's license? Yes ___ No ___ Do you have a commercial drivers license? Number _____ State _____
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WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. If you worked in any of the positions under another name, please give name(s). PLEASE GIVE MONTH AND YEAR

Name of Employer _____ Address _____ City, State, Zip Code _____ _____ Telephone _____ Fax # _____ Title _____ Duties _____ _____	Name of Last Supervisor: _____ Employed from: _____ to: _____ _____ Rate of Pay: Start \$ _____ Final \$ _____ Reason for Leaving _____ _____ May we contact this employer? Yes _____ No _____
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Name of Employer _____ Address _____ City, State, Zip Code _____ _____ Telephone _____ Fax # _____ Title _____ Duties _____ _____	Name of Last Supervisor: _____ Employed from: _____ to: _____ _____ Rate of Pay: Start \$ _____ Final \$ _____ Reason for Leaving _____ _____ May we contact this employer? Yes _____ No _____
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REFERENCES

Give three references, not relatives or former employers.

NAME	ADDRESS	PHONE	OCCUPATION
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AFFIDAVIT

I certify that the answers given herein are true and complete to the best of my knowledge. I agree that the company shall not be liable in any respect if employment is denied me or if my employment is terminated because of false, incomplete or misleading information in my application or interview(s). I also authorize the employers, schools or persons named above to release to the company all information regarding my employment, character, and qualifications. I hereby release said employers, schools or persons from all liability for any damage for issuing this information. I understand that nothing contained in this employment application or in the granting of an interview creates a contract between the company and myself for employment or any other benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the company. If an employment relationship is established, I understand that unless specifically limited in a formally executed contract, I have the right to terminate my employment at any time and for any reason and that the company has the same right.

Signature _____ Date _____

INQUIRY TO PAST EMPLOYER

FROM
Pioneer Construction/Pendleton Ready Mix
Po Box 38
Pendleton, OR 97801
Phone(541) 276-7885 Fax(541) 276-7886

TO-PREVIOUS EMPLOYER
Company _____
Individual _____
Address _____
Phone/Fax _____

Dear Motor Carrier:

The person named below has made application to this company for employment as _____ and states that he/she is employed by you as a _____ from _____ to _____. Please reply to the inquiry below respecting this applicant. The applicant has waived any claim of liability against your company for information submitted in response to this enquiry. See release at the bottom of this page.

Sincerely, _____

Name of Applicant _____ **SS#** _____

Is employment record with your company correct? _____

What kind(s) of work did this applicant do? _____

If employed as a driver, specific equipment driven. _____

Number of accidents? _____ Number preventable? _____

Was applicants drivers license ever suspended? _____

Reason for leaving your employ? _____

Was applicants general conduct satisfactory? _____

Is applicant competent for position they are seeking? _____

Please rate the following 1-10 (10 being the best)
Attendance _____ Performance _____
Attitude _____ Dependability _____

Would you re-employ? _____

Any remarks with regard to questions 1-10 above? _____

Signature of person supplying information _____ **Date** _____

PRIOR EMPLOYER LIABILITY RELEASE

Employer _____ Date _____

I authorize you to release all information regarding my services, character, and conduct while in your employment, and you are hereby released from any and all liability, that may result from furnishing such information.

Applicants signature _____ Date _____