

**Pioneer Asphalt , Inc.
Pioneer Construction, Inc.
Pendleton Ready Mix, Inc.
Pioneer Ready Mix, Inc.**
An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

This application is active for 30 days.

INSTRUCTIONS

Answer each question fully and accurately. If you need additional space, please continue your answer(s) on a separate sheet of paper. No action can be taken on this application until all questions have been answered. PLEASE PRINT.

| | | |
|--|-----------------|-----------------|
| Job Applied For _____ | Today's | |
| Date _____ | | |
| Employment status sought: Full-time _____ | Part-time _____ | Temporary _____ |
| Summer _____ | | |
| When are you available for employment? _____ | | |

PERSONAL DATA

| | | |
|---|------------------------|----------------|
| Last Name | First Name | Middle Name |
| _____ | | |
| Present Street Address | City | State Zip Code |
| _____ | | _____ |
| Telephone Number | Social Security Number | |
| _____ | _____ | |
| Are you at least 18 years of age?.....Yes ___ No ___ | | |
| If no, can you provide a work permit?.....Yes ___ No ___ | | |
| Would you undergo a physical/psychological examination if it is required for the job which you are applying?.....Yes ___ No ___ | | |
| Were you ever employed here?.....Yes ___ No ___ When? _____ | | |
| Have you ever applied here before?....Yes ___ No ___ When? _____ | | |
| Have you ever been convicted of any law violation (except a minor traffic violation)? Yes ___ No ___ | | |
| If yes, give particulars _____ | | |
| Are you now or do you expect to be engaged in any other business or employment? Yes ___ No ___ | | |
| If yes, please explain _____ | | |

EDUCATION

| Name, Address and Location of School | Highest Grade Completed | Did you Graduate? |
|--|-------------------------|--------------------------|
| High School: _____ _____ | _____ | _____ |
| College or University: _____ College Major: _____ Degree: _____ | _____ | _____ |
| College or University: _____ College Major: _____ Degree: _____ | _____ | _____ |
| ADDITIONAL EDUCATIONAL AND/OR VOCATIONAL OR TECHNICAL TRAINING INFORMATION: | Courses Taken | Courses Completed |
| School: _____ | _____ | _____ |
| School: _____ | _____ | _____ |
| School: _____ | _____ | _____ |

QUALIFICATIONS AND SPECIAL SKILLS

For Driving Jobs Only

Do you have a valid driver's license? Yes ___ No ___ Do you have a commercial drivers license?
 Number _____ State _____

WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. If you worked in any of the positions under

another name, please give name(s). PLEASE GIVE MONTH AND YEAR.

| | |
|---|--|
| Name of Employer _____ Address _____ City, State, Zip Code _____ _____ Telephone _____ Fax # _____ Title _____ Duties _____ _____ | Name of Last Supervisor: _____ Employed from: _____ to: _____ Rate of Pay: Start \$ _____ Final \$ _____ Reason for Leaving _____ May we contact this employer? Yes _____ No _____ |
|---|--|

| | |
|---|--|
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|--|--|

REFERENCES

Give three references, not relatives or former employers.

| NAME | ADDRESS | PHONE | OCCUPATION |
|-------------|----------------|--------------|-------------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

AFFIDAVIT

I certify that the answers given herein are true and complete to the best of my knowledge. I agree that the company shall not be liable in any respect if employment is denied me or if my employment is terminated because of false, incomplete or misleading information in my application or interview(s). I also authorize the employers, schools or persons named above to release to the company all information regarding my employment, character, and qualifications. I hereby release said employers, schools or persons from all liability for any damage for issuing this information. I understand that nothing contained in this employment application or in the granting of an interview creates a contract between the company and myself for employment or any other benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the company. If an employment relationship is established, I understand that unless specifically limited in a formally executed contract, I have the right to terminate my employment at any time and for any reason and that the company has the same right.

Signature_____Date_____